

Re-entry Support for Formerly Incarcerated Persons

Resource Center Without Walls

Through a network of community partners, we work with men and women in prison, former prisoners, people in transition, and their families through our "Resource Center Without Walls". We provide small group trainings and individual mentoring in general life skills, leadership, entrepreneurship, financial literacy, and areas related to transitioning back into family and community life.

We also convene gatherings that provide the opportunity for people with life experience with the criminal justice and prison systems to network with each other, exchange knowledge and resources, and solve problems. These gatherings usually take the shape of family sessions to strengthen family relationships as well as support and empowerment groups for prisoners and former prisoners. We also collaboratively convene roundtables for people to learn more about the criminal justice and prison systems from people with real life experiences, and organize advocacy efforts around related issues.

We identify appropriate community resources and broker relationship building between formerly incarcerated persons and the needed resources; we will specifically inventory and connect people to:

- businesses that may hire formerly incarcerated persons, work-release inmates, and youth.
- training programs that enhance the participants opportunities of obtaining a good job with opportunities for advancement and career development.
- housing programs
- family counseling programs
- substance abuse counseling and recovery programs
- mental health counseling
- other services as needed

Re-Entry Curriculum

REENTRY ORIENTATION

Initial Interview
Orientation sessions

PERSONAL DEVELOPMENT

15 Principles of Personal Growth and Development
Goal Setting
Cognitive Behavioral Training and Workshops
Spirituality
Mindfulness

JOB EDUCATION

Job Readiness Training
Resume Prep
Interviewing Techniques
Career Assessment Tools
(ex. Work Keys)
How to Use Job Link Center
Employer Incentives, Bonding, Work Tax Credit (WOTC)
Dressing for Success Classes
Entrepreneurship Workshops

EDUCATION

GED
Community College Partnership
St. Augustine College Gateway Program
Career Readiness Certification

HOUSING

Ready to Rent Certification
Homebuyer Workshop
Transitional Housing

HUMAN SERVICES

Family Support (Fatherhood Initiatives, Therapy Group/Individual Sessions, Wake County Human Service Partnership)
Anger Management
Medical
Substance Abuse
Mental Health

MENTORING

Mentor Orientation
Connecting Mentors to Mentees
Ongoing Recruitment

FAMILY/CHILDREN ISSUES

Reconnecting With Family
Family Counseling

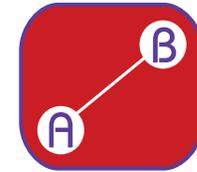
COMMUNITY OUTREACH

Reentry Resource Roundtables
Networking
Exchanging Knowledge and Resources

CIVIC EDUCATION

Formerly Incarcerated Persons Right to Vote
Engagement in the advocacy and electoral process

COMMUNITY SUCCESS INITIATIVE



HELPING INDIVIDUALS & COMMUNITIES MOVE FROM WHERE THEY ARE TO WHERE THEY WANT TO BE

OUR FOCUS

- (1) Helping formerly incarcerated persons get back on their feet
- (2) Reducing crime in the community

www.communitysuccess.org

Contact

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F (919) 715-0165

inquiry@communitysuccess.org

1830-B Tillery Place
Raleigh, NC 27604

Mailing Address

PO Box 61114

Raleigh, NC 27661

Dennis W. Gaddy, Executive Director





Overview of Our Work

The hub of Community Success Initiative's trainings consist of inspiring people to discover their potential, set worthy goals for their lives, and take action in a positive way. A program consisting of the **15 Principles of Personal Growth and Leadership to Take You From Where You Are to Where You Want to Be** is utilized as a core part of these trainings and serves as a common thread to all of our work. Trainings are conducted one-on-one or in groups.

Our programs include:

- Personal development and leadership skills training
- Entrepreneurial training
- Youth development and enrichment
- In-prison, formerly incarcerated, people in transition and advocacy
- Building just and caring communities

Testimonials

"I met a friend and mentor Dennis Gaddy on the inside who stoked the flame of enlightenment I had been tending with an unparalleled enthusiasm and generosity of spirit. He shared his collection of classic personal development material dutifully, and I soaked up the pages as if my very life depended on it. Funny how that works, for I believe that in some ways, it did."
- Peyton Myrick

15 Principles of Personal Growth and Leadership to Take You From Where You Are to Where You Want to Be

1. You become what you think about
2. Maintain character and integrity at all times
3. Discovering your spirituality and putting it into practice
4. Develop and maintain a positive mental attitude and pleasing personality
5. Establish worthy goals and review them daily
6. Spend quality time with family and those that mean the most to you
7. Establish a sound financial plan
8. Take care of your body and overall health
9. Read daily and increase your knowledge, skills and vocabulary
10. Learn to laugh and have a sense of humor
11. Be a giver
12. Establish and maintain the habit of self-control
13. Always look for ways to improve
14. Understand the principles of leveraging and compounding
15. Take time to measure your activity and progress

Our Story

Community Success Initiative, (CSI) was created out of a desire to fill a need to see personal growth and development, and leadership principles become a recognized strategy for achieving success in the lives of everyday people.

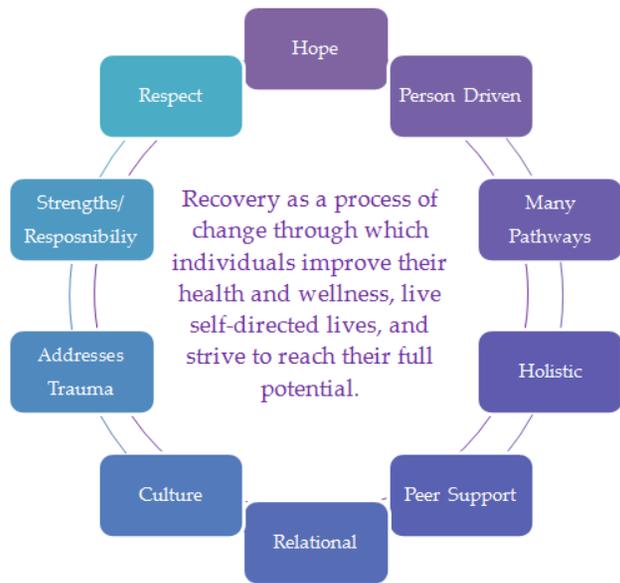
CSI was officially incorporated in May 2004, and was the inspiration of Dennis W. Gaddy, founder and Executive Director. Due to some very unwise financial choices made in the late 90's, Dennis found himself serving a five year, eight month prison sentence. Prior to prison, Dennis had spent 20 years in the direct selling industry, where he helped grassroots folk build home base businesses.

While incarcerated, rather than becoming overcome with either the successes or failures of the past, Dennis had time to study both, and out of this prison experience, he wrote the preliminary outline of what would later become the **"15 Principles of Personal Growth and Development to Take You from Where You Are to Where You Want to Be"**, a core set of principles that serves as the hub of CSI's work. Starting with an inmate who wanted help in getting his GED and later incorporating the help Chaplain James Hales, Dennis was able to test these principles through a leadership class that he was allowed to facilitate while still incarcerated, a class that about 100 inmates took over a two year period.

During the summer of 2001 while on a prison community volunteer pass. Dennis met John Parker, Executive Director of Good Work, a Durham NC nonprofit organization that helps low wealth-low income folk start or strengthen a small business or nonprofit organization. After several meetings with Dennis at the prison, John invited Dennis to come to work at Good Work as a leadership coach to the entrepreneurs. As a result of this invitation, Dennis was able to complete his work release assignment.

It was during the Good Work experience that Dennis began to realize how little attention was being given to personal development and leadership skills training as a vital part of success. Although he had gone to school for 19 years, (1979 graduate of UNC-Chapel Hill, and a 1982 graduate of the Campbell University School of Law), Dennis had never had a class on setting goals. This stimulated his thinking about the formation of an organization where people from ordinary backgrounds could learn success principles. As a result, Community Success Initiative was formally incorporated in May, 2004. Over the past 10 years CSI has impacted well over 1500 people.

At the end of the day, CSI's work is really about helping other people discover their untapped potential, and inspiring them to take action in a positive way.



NC Access to Recovery (NC ATR) is a voucher program that extends the current array of services and availability of providers in the state by providing treatment and recovery support services through the use of grant funds so participants can choose their services and providers freely and independently.

The Substance Abuse and Mental Health Services Administration – Center for Substance Abuse Treatment (SAMHSA-CSAT) awarded the ATR three-year grant to the Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (DMHDDSAS) in October 2014. The Division is contracting with Recovery Communities of North Carolina to implement this initiative.



Strengthening the ability of individuals to sustain their recovery within their communities

SUPPORT YOUR RECOVERY WITH NC ACCESS TO RECOVERY

Recovery from addiction to alcohol and other drugs isn't easy, but NC Access To Recovery (ATR) can help.

- Our NC ATR Recovery Services Staff and partners will work with you to create a personalized recovery plan
- YOU choose the services and providers you want to support YOUR recovery
- NC ATR may pay for the services with a voucher

INTERESTED? WANT MORE INFORMATION?

Working with men and woman transitioning from prison and jail or who otherwise find themselves entangled in the criminal justice system who are in recovery

**Community Success Initiative (CSI)
1830-B Tillery Place
Raleigh, NC 27604
919.715.0111/Ext. 239
www.communitysuccess.org**

**Dennis W. Gaddy
Executive Director**

Produced by the North Carolina Access to Recovery (NC ATR) Grant (TI-025525) with funds obtained by the Division of Mental Health, Developmental Disabilities and Substance Services (DMHDDSAS) of the NC Department of Health and Human Services (DHHS) from the Center for Substance Abuse Treatment (CSAT), Substance Abuse and Mental Health Services Administration (SAMHSA). Content is solely the responsibility of the authors and does not necessarily represent the official views of the agency.

There are many pathways to recovery.

THE NC ATR VOUCHER SYSTEM

A voucher works much like a gift certificate. The voucher is submitted electronically to the provider you have selected for services. The provider then submits the voucher to RCNC for payment.

YOU CAN ENROLL IN NC ATR IF YOU ARE:

- At least 18 years old
- Residing in North Carolina, in the counties of Wake, Durham, Orange, Robeson (initially, but we'll be expanding soon)
- Have a current substance use disorder or been diagnosed with one in the past 12 months
- Seeking support for your recovery from addiction to alcohol and other drugs
- Willing to meet with an NC ATR Recovery Services staff or authorized provider for an intake interview, create a recovery plan, select up to three support options and continue on your path furthering your recovery

HOW DOES IT WORK?

The NC Access to Recovery journey begins by completing an intake interview at a designated site, like a recovery community center, or with an authorized provider. Once enrolled, your provider will assist you in developing a recovery plan where you identify the services you need to help further your recovery.

Recovery support services are free once you enroll. You will have the freedom to access approved resources from various ATR service providers.



RECOVERY SUPPORT SERVICES

As an NC ATR participant, you can choose from a comprehensive menu of service providers and use vouchers to access services that will support your recovery.

NC ATR provides a variety of recovery support services such as:

- Brief Treatment
- Child Care
- Co-Pays (limited Medical/Dental/Vision)
- Life Skills Coaching, Employment Services and Job Training
- Peer-to-peer Services and Recovery Coaching
- Fun & Healthy Sober Living Activities
- Spiritual Counseling or Counseling offered by American Indian Tribes
- Transportation (Cab/Bus/Gas Cards)
- Nutritional Counseling
- Massage Therapy
- Chiropractic
- Acupuncture
- Gym Membership
- ...and more



State of North Carolina
General Court of Justice
Tenth Prosecutorial District

N. LORRIN FREEMAN
DISTRICT ATTORNEY

P. O. BOX 31
RALEIGH, N.C. 27602-0031

TELEPHONE:
(919) 792-5000

November 28, 2016

It is estimated that over twenty-five thousand people are released from prisons in North Carolina each year. Many return to Wake County to attempt to start their life in the community again. All of us, including those of us who work within the criminal justice system, should hope that their reentry into our society is successful. Not only is this the right thing for them and their families, but it is also the best thing for the safety and the economic well-being of our community.

Fortunately for all of us, there are individuals and organizations whose life work is dedicated to assisting these individuals. Executive Director Dennis Gaddy and his team at the Community Success Initiative are a shining example of this type of work. They have become recognized and respected leaders in helping people who are exiting the criminal justice system land on their feet.

It is their reputation that recently led me to ask them to be a key partner in an initiative spearheaded by our office to offer pro bono legal services and a resource fair to hundreds of individuals who have had criminal justice involvement in Wake County. This effort culminated in a signature event on November 12, 2016 where over one hundred fifty individuals met with volunteer attorneys to begin the process of seeking the legal relief provided under State law to clear their records, and where another nearly one hundred were connected with resources within our community to help them find employment, housing and financial security. Hundreds more are being helped through ongoing collaboration. This partnership that developed in support of this specific effort will continue to grow and be engaged with the goal of providing ongoing services and assistance to individuals who, having paid their debt to society, now seek to be productive and contributing members.

I am proud to work alongside Dennis Gaddy and the team at Community Success Initiative. Like all non-profits who labor within our community to assist our fellow citizens, they need ongoing financial support. I hope you will join me in promoting their important work.

Sincerely,

A handwritten signature in black ink, appearing to read "N. Lorrin Freeman", with a long horizontal line extending to the right.

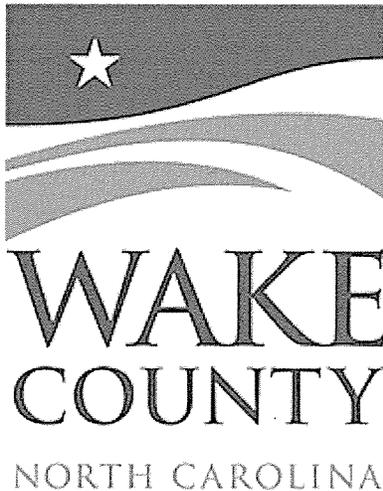
N. Lorrin Freeman



Wake Co. Commissioners seek fairness in hiring for convicted criminals

By [WCB3 \(http://wncn.com/author/williambarnes809826111/\)](http://wncn.com/author/williambarnes809826111/)

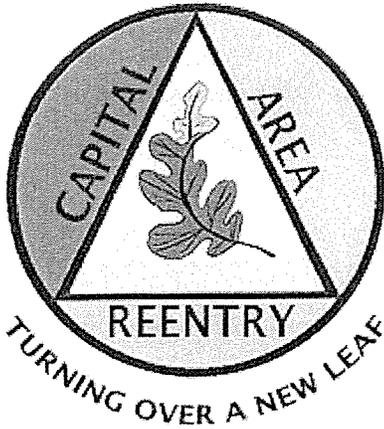
Published: April 18, 2016, 6:06 pm



The Wake County Board of Commissioners voted unanimously Monday to approve the Fair Chance Hiring Ordinance, which seeks to ensure fairness for applicants who have been convicted of a crime in the past.

"Many men and women with criminal records have strong skills and a desire to turn their lives around," Commissioner Jessica Holmes said. "By instituting this new ordinance, we give them the opportunity to compete fairly for county jobs for which they're qualified."

The new ordinance removes the box from the county's job application form asking job seekers if they have been convicted of an unlawful offense other than a minor traffic violation.



RESOURCE FAIRS

For Reentering Citizens

Third Wednesday of Every Month

Sponsored by the Capital Area Reentry Council

12:00 pm - 2:00pm

NCWorks Career Center
1830 Tillery Place, Suite B
Raleigh, NC 27604

FREE for individuals who have been recently released from incarceration and who have criminal records and are dealing with economic barriers.

REPRESENTATIVES will be available who can assist with Transitional Housing, Addiction, Transportation, Employment, Legal Assistance, Clothing, Food, Mental Health Issues, Health Assistance, Financial Assistance, and more.

EMPLOYERS are encouraged to attend.

Individuals Seeking Resources:

Bring a photo ID. Arrive any time between 12:00 and 2:00

Agencies, nonprofits, and employers:

We'd love to have you join us!

More info at our website:

<https://capitalareareentry.wordpress.com>

NC SECOND CHANCE ALLIANCE

Restoring Opportunities ♦ Strengthening Communities



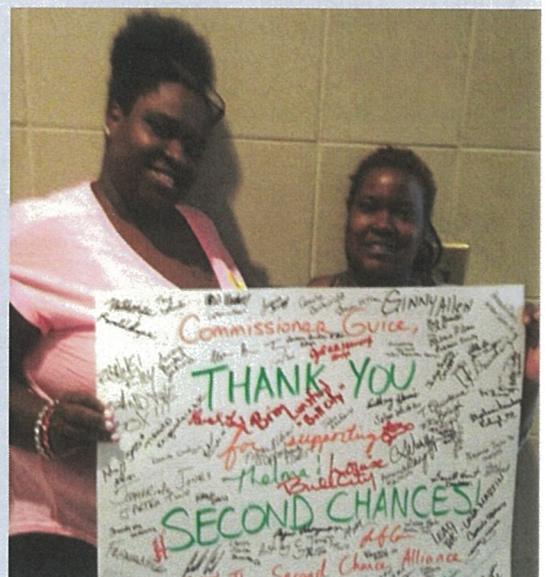
SPEAK OUT FOR REFORM

Please join the Second Chance Alliance in support of restoring opportunities for productive citizenship for North Carolinians with criminal records. Our 2015-2016 legislative agenda includes expanded eligibility for certificates of relief and expungements, adoption of a statewide “Ban the Box” policy for public employment, increased resources for reentry services, and expansion of local reentry councils.



To join the NC Second Chance Alliance, please call (919) 861-2061 or visit our website at:

www.ncsecondchance.org



The **NC Second Chance Alliance** is a statewide alliance of North Carolinians with criminal records, advocacy organizations, service providers, faith-based organizations, community leaders and interested citizens that have come together to achieve the safe and successful reintegration of citizens with criminal records by promoting policies that remove barriers to productive citizenship and increase reentry services and supports.

JOIN US TODAY!

Add your voice to the collective call for reduced barriers to reentry and additional reentry supports for North Carolinians with criminal records.

www.ncsecondchance.org

The NC Second Chance Alliance also provides an extensive database of reentry resources on our website, including information regarding expungements, certificates of relief, and Title VII, as well as state and national resources available to individuals with criminal records.

You've been locked up.

Don't be locked out!

If you've been convicted of a FELONY . . .

you *temporarily* lose your citizenship rights, including your right to vote.

BUT you automatically get your rights back in N.C. after you serve all parts of your sentence, including probation and parole. You do not need a special document that says your rights are restored. You just register and vote like any other citizen! (*See back for details.*)

Your Vote is Your Voice. Use It!

If you've been convicted of a MISDEMEANOR . . .

you *never* lose your citizenship rights.

You can register and vote, even if you are still in jail.

Get a registration form (*see back*) and then request an absentee ballot. Send a signed letter to the county board of elections, at least a week before the election, asking for an absentee ballot. Ask them to send it to your *current address* – to either the jail or your home, wherever you get your mail.



Need more information?
Call Democracy North Carolina
Toll free 888-OUR-VOTE or go to
www.democracy-nc.org

How to Register & Vote

Register By Mail

- ▶ **GET** a registration form from the county Board of Elections, or a public library, or download it from www.sboe.state.nc.us
- ▶ **MAIL** or deliver the form to your County Board of Elections **at least 25 days before Election Day**
- ▶ **RECEIVE** a postcard with the location of your polling site and other information.

Vote Early at an Early Voting Center

Instead of waiting for Election Day, you can go to an Early Voting center in your county from 19 to 3 days *before* Election Day. Ask your local Board of Elections for locations and hours of those centers or go to www.sboe.state.nc.us

Same-Day Registration & Voting

You can register to vote at an Early Voting center in your county – and vote there, too.

- ▶ You can only do this from 19 to 3 days before the election, not on Election Day!
- ▶ Bring one form of ID with your name and current address, such as a NC driver's license, utility bill, car registration, or any letter, bill, license or document from a local, state, or federal government agency.

For more on where or how to vote, call
888-OUR-VOTE or see www.democracy-nc.org

CERTIFICATE OF COMPLETION

is presented to

Dennis W. Gaddy

for successfully completing 2 hours at the

REENTRY INITIATIVES:

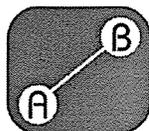
REENTRY COUNCIL NETWORKING AND HOUSING FORUM

sponsored by

United States Attorney's Office—Eastern District of North Carolina

June 20, 2017

Raleigh, North Carolina



community success initiative

HELPING INDIVIDUALS & COMMUNITIES MOVE FROM WHERE THEY ARE TO WHERE THEY WANT TO BE



Please join us at

Bridge of Life Community Fellowship Church
3801 Jonesville Road, Wake Forest, NC 27587
Pastor, Reggie McDonald

Second Sunday for Second Chances

Sunday, July 9th, 2017
At 10:45 am

Supporting Community Success Initiative's (CSI) effort to:

Help people returning from prison and jails, and those entangled in the criminal justice system to get back on their feet system and to help reduce crime in the community

We will hear from CSI Executive Director, Dennis Gaddy, as well as some CSI participants

Looking forward to seeing you there!!!

www.communitysuccess.org
PO Box 61114 T (919) 715-0111 ext. 239
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"Second Sunday For Second Chances"



*Community Success Initiative
hosted by Bridge of Life Community Fellowship Church
Wake Forest, NC*

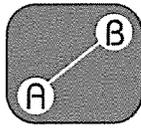
Inaugural Service March 12th 2017

*For information contact:
Community Success Initiative
Phone: 919-715-0111 x 239
email: dgaddy1@communitysuccess.org*

July Workshops Schedule

C.S.I

Monday	Tuesday	Wednesday	Thursday	Friday
3	4 Center Closed: Independence Day Holiday	5 ▶ CSI Former Offender Ready for Work 10:00 am – 12:00 pm	6 Resume Style and Organization 9:00 am – 12:30 pm	7 Work Histories, Applications & Resumes 9:00 am – 12:30 pm
10 NC Works Online 9:00 am – 12:30 pm Building Business Credit for Beginners 10:00 am -11:30 am	11 Resume Style and Organization 9:00 am – 12:30 pm ▶ CSI Former Offender– Ready for Work (Day 1) 10:00 am – 12:00 pm	12 Confidence Focused Interviewing 9:00 am – 12:30 pm Get an Edge on the Competition: Electronic Resume Tips 9:00 am – 12:30 pm Career Assistance Lab 1:00 pm – 3:00 pm Five Ways to Increasing Profit in Your Business 1:00 pm – 3:00 pm ▶ CSI Former Offender Ready for Work (Day 2) 10:00 am – 12:00 pm	13 Building Emergency Funds 10:00 am – 11:00 am The Pitfalls of Marketing 2:00 pm – 3:30 pm Job Club – 1313 New Bern Ave. 3:30 pm – 4:30 pm P.M.Y.L. 1-3	14 Center Closed
17	18 Resume Style and Organization 9:00 am – 12:30 pm Escape the Matrix and Pursue Your Entrepreneurial Freedom (Part 1) 10:00 am – 11:30 am ▶ CSI Former Offender– Ready for Work (Day 1) 10:00 am – 12:00 pm Business Writing (Part 1) 1:00 pm – 3:00 pm	19 Confidence Focused Interviewing 9:00 am – 12:30 pm LinkedIn Overview for Job Seekers 9:00 am – 12:30 pm Career Assistance Lab 1:00 pm – 3:00 pm ▶ CSI Former Offender Ready for Work (Day 2) 10:00 am – 12:00 pm	20 Homebuyers Education 11:00 am – 3:00 pm	21 Networking, Resources & Job Hunting 9:00 am – 12:30 pm Legal World of Business 12:30 pm – 1:30 pm
24 ▶ CSI Former Offender– PNC Bank 10:00 am – 12:00 pm	25 Resume Style and Organization 9:00 am – 12:30 pm How to Get the Success You Want (Part 1) 9:00 am – 3:30 pm Escape the Matrix and Pursue Your Entrepreneurial Freedom (Part 2) 10:00 am – 11:30 am Business Writing (Part 2) 1:00 pm – 3:00 pm	26 Confidence Focused Interviewing 9:00 am – 12:30 pm How to Get the Success You Want (Part 2) 9:00 am – 3:30 pm Career Assistance Lab 1:00 pm – 3:00 pm	27 Introduction to Entrepreneurship 9:00 am – 10:30 am Creating Stellar Cover Letters 9:00 am – 3:30 pm Credit Repair and Restoration 10:00 am – 11:00 am Job Club – 1313 New Bern Ave. 3:30 pm – 4:30 pm	28 P.M.Y.L. 1-3
31	NCWorks Career Center 1830-B Tillery Place, Raleigh, NC 27604 919.715.0111 www.ncworks.gov			



community success initiative
HELPING INDIVIDUALS & COMMUNITIES MOVE FROM WHERE THEY ARE TO WHERE THEY WANT TO BE

Using Time While Doing Time

Empowerment Workshops and Ready to Work Training

Wake County Jail

Welcome To Community Success Initiative

Community Success Initiative (CSI) was founded as a non-profit corporation in May 2004 with a vision to create communities where people discover their potential, set worthy goals for their lives, and take action in a positive way, with an emphasis on men and women who are transitioning from prison and jail, or who otherwise find themselves entangled in the criminal justice system.

Our Focus

1. Helping formerly incarcerated persons get back on their feet.
2. Reducing crime in the community.

www.communitysuccess.org

PO Box 61114 T (919) 715-0111 ext.216

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inquiry@communitysuccess.org



We mourn the loss of one of our founding-members.



Sheldon Howard

Sheldon Howard passed away Wednesday August 17, 2016 at his home. Sheldon donated his time freely teaching numerous CSI classes to instruct and uplift others returning to life after prison or jail. He touched the lives of many, including those of us within the CSI family. Sheldon will be sorely missed.